

Health, Safety, Environment and Energy Policy Statement

Scope & Commitment

This policy applies to all c2c employees as well as organisations acting on our behalf. It underscores our commitment to safeguarding the health, safety, and wellbeing of our employees, passengers, contractors, and the wider public. Our approach is rooted in striving for continual improvement across health, safety, environmental stewardship, and energy management.

We are committed to reducing our environmental impact, preventing pollution, and promoting sustainable travel. We will comply with all relevant regulations and exceed those requirements where practicable.

Our Approach to Health, Safety, Environment, and Energy Management

High standards of health, safety, environment, and energy management, alongside a strong safety and environmental performance record, are not achieved by accident. Instead, they result from ongoing vigilance, a company-wide commitment, and a disciplined, rigorous approach to every aspect of our operations.

We are dedicated to pursuing continuous improvement in health, safety, environment, and energy management by adhering to the following commitments:

- Maintaining an organisational structure and arrangements that clarify responsibilities for safety, health, environmental, and energy management.
- Identifying and complying with all relevant legal and regulatory obligations.
- Implementing good practices and exceeding requirements where reasonably practicable.
- Providing healthy and safe workplaces and actively supporting employee wellbeing.
- Delivering appropriate training and information to enable employees to develop and maintain the necessary competence.
- Ensuring that all plant and work systems are safe.
- Encouraging contractors and suppliers to support and uphold this policy.
- Collaborating with industry partners to enhance performance and controls.
- Quantifying our environmental and energy performance and setting clear objectives to reduce operational impacts through design, procurement, build and maintenance activities.
- Ensuring that sufficient resources are available to achieve our objectives and targets.
- Engage and consult with employees and union representatives.
- Produce an annual health, safety, environmental, and energy plan. As Managing Director, I commit to achieving the objectives of this policy. It will be reviewed annually to ensure relevance and alignment with our business and industry partners, and I expect all colleagues to take health & safety seriously to ensure that everyone gets home safe and well, every day.



Rob Mullen,
Managing Director